

Making Changes

Based on the equality issues you identified in 2.2 and 2.3, what changes did you make or do you intend to make in relation to the policy or decision in order to promote equality of opportunity?

<i>In developing the policy or decision what did you do or change to address the equality issues you identified?</i>	<i>What do you intend to do in future to address the equality issues you identified?</i>
<p>Staff who have caring responsibilities who wish to apply for flexible working in particular to reduce their hours will be advised when applying of the potential impact on their pension and the knock on effect should they wish to avail these retirement policies in future.</p>	