

2.5 Making Changes

- Based on the equality issues you identified in 2.2 and 2.3, what changes did you make or do you intend to make in relation to the policy or decision in order to promote equality of opportunity?

In developing the policy or decision, what did you do or change to address the equality issues you identified?

What do you intend to do in the future to address the equality issues you identified?

Gender, Martial Status, Dependent Status

Consideration will be given to the needs of staff who work part-time and/ or care for dependents in terms of the timing of meetings. Group supervision will be facilitated on a monthly basis, with staff having to attend 3 sessions per year. Therefore, there is inbuilt flexibility for staff to choose which sessions suit them.

Disability

Consideration will be given to the needs of staff with a disability and reasonable adjustments will be put in place.