

## Making Changes

**Based on the equality issues you identified in 2.2 and 2.3, what changes did you make or do you intend to make in relation to the policy or decision in order to promote equality of opportunity?**

<b><i>In developing the policy or decision what did you do or change to address the equality issues you identified?</i></b>	<b><i>What do you intend to do in future to address the equality issues you identified?</i></b>
<p>Age: In acknowledgement of the fact that as people age they are more likely to experience disabilities, and other issues such as sight loss, the policy and accompanying guidance is produced in font size 14, in line with our Accessible Formats Policy.</p> <p>Disability: Specific issues for people with sight loss issues have been identified above. As mentioned in the previous paragraph, the policy and guidance will be produced in size 14 font. If requested, the policy and guidance will be made available braille.</p> <p>If requested, the documents will also be made available in Easy Read versions for those with a learning disability.</p> <p>Ethnicity: As noted above, those whose first language is not English may require translation into different languages to access the provisions of the policy. This will be arranged upon request.</p>	<p>Records will be kept of the number of requests for alternative formats in order to address equality issues identified.</p>