

Making Changes

Based on the equality issues you identified in 2.2 and 2.3, what changes did you make or do you intend to make in relation to the policy or decision in order to promote equality of opportunity?

<i>In developing the policy or decision what did you do or change to address the equality issues you identified?</i>	<i>What do you intend to do in future to address the equality issues you identified?</i>
<p>A series of meetings are planned across the region. These focus groups, hosted by our involvement team, will focus on bringing the voice of marginalised groups to the table; VCSE groups working with these communities will be invited to help us promote their voice.</p> <p>Relevant providers / service users / carers will be encouraged to engage in the consultation process. Young men, travellers, LGB&T and black & ethnic minorities communities have specifically been identified as groups who may be marginalised from taking part in public consultation. To meet their needs we intend to contact; Stronger Together Network, NICEM - Migrant Service, Youth Action, Rainbow, Cara-friend project, Bryson House, Extern, Barnardos, British Deaf Association.</p> <p>Cruse Bereavement will be used as a conduit between the engagement opportunity and those in the prison service; children and young people; and older people who have been bereaved.</p> <p>‘Other Borders’ (2006) recommends that documents need to be written in</p>	<p>The consultation will provide all stakeholders with an opportunity to shape future service delivery.</p> <p>Broader learning will be sought out; reflection <i>in action</i> will allow us to learn as we go through this process how to make future processes more open.</p> <p>A culture of openness and transparency is in place. The consultation process will be an opportunity to actively tackle discrimination and support people and communities to do so.</p> <p>We will track responses from different ethnic backgrounds in a bid to establish a baseline for improving future reach into these communities.</p> <p>Inclusion of a PCC Client Support Officer in Engagement Platforms will provide signposting, advocacy and access to grief and bereavement resources.</p> <p>Alternative formats will be offered where appropriate - as not all material will necessarily need to be produced in</p>

an accessible way – Plain English.	these versions, every effort to do so will be made as needed e.g. large print, Braille, audio CD, translation, etc.
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