

## 2.5 Making Changes

**Based on the equality issues you identified in 2.2 and 2.3, what changes did you make or do you intend to make in relation to the policy or decision in order to promote equality of opportunity?**

<b><i>In developing the policy or decision what did you do or change to address the equality issues you identified?</i></b>	<b><i>What do you intend to do in future to address the equality issues you identified?</i></b>
	<p>If a staff member has a disability and depending on the nature of the disability e.g. learning, line managers of those staff may need to consider the level of understanding of those staff in relation to what is considered inappropriate comments/ images on social media by the organisation.</p> <p>In cases where staff whose first language is not English may misunderstand certain comments on social media sites the organisation will liaise with the individuals involved and provide any support required.</p>