

Making Changes

Based on the equality issues you identified in 2.2 and 2.3, what changes did you make or do you intend to make in relation to the policy or decision in order to promote equality of opportunity?

<i>In developing the policy or decision what did you do or change to address the equality issues you identified?</i>	<i>What do you intend to do in future to address the equality issues you identified?</i>
<ul style="list-style-type: none"> • PHA will provide information in alternative formats as requested. • Interpreting and signers will be made available on request. • Supporting documents will be made available in braille and large text if requested. • PHA will encourage participation through a blended approach to activity availing of a mix of face to face and online engagement and communication tools and through organisations and groups who promote individuals who have been bereaved through suicide. • All Forum Members will be required to adhere to the Code of Conduct and values which requires members to be treated with privacy, respect and dignity, have a respectful attitude and show non- offensive behaviour towards other members. <p>Gender</p> <ul style="list-style-type: none"> • Participation will be promoted through current networks that provide support to men. <p>Age</p> <ul style="list-style-type: none"> • Participation will be promoted through current networks that provide support to persons of different ages e.g. Youth Reference 	<p>Monitor requests for alternative formats and / or language to inform the production of future involvement processes.</p>

Group, Age Friendly Officers.

Religion

- Participation will be promoted through the Flourish Churches suicide initiative.

Political Opinion

- Political parties will have the opportunity to input to involvement processes.

Marital Status

- The needs of single parents will be considered in relation to timing of involvement to take into account childcare arrangements.

Dependent Status

- The Forum will avail of a blended approach to activity availing of a mix of face to face and online engagement and communication tools.
- Meetings will take place at different times, and various locations when face to face, to facilitate participation of those with caring responsibilities.

Disability

- Participation will be promoted through current networks that provide support to persons living with a disability
- Where appropriate a video will be produced with subtitles to outline involvement.
- Interpreters and/or signers will be available if required and supporting documents will be provided in braille or large text on request.
- Accessibility will be taken into account in all forms of communication and information

e.g. sign language, interpreting and all requests for alternative formats will be considered.

- Participants will be signposted to support services if necessary.

Ethnicity

- Translation/Interpreting services will be provided on request.
- Participation will be promoted through current networks that provide support to members of BAME and Traveller Communities.

Sexual Orientation

- Participation will be promoted through current networks that provide support to LGB people.