

Making Changes

Based on the equality issues you identified in 2.2 and 2.3, what changes did you make or do you intend to make in relation to the policy or decision in order to promote equality of opportunity?

<i>In developing the policy or decision what did you do or change to address the equality issues you identified?</i>	<i>What do you intend to do in future to address the equality issues you identified?</i>
<p>Marital status: Open access to the service will be facilitated by varying location, ensuring the vehicle is accessible and promoting the service to all people who are rural dwellers and are involved in farming or a member of a farming household. Continued targeting of groups at greatest risk of ill health and those least likely to seek out support (including those without the support of a spouse or partner) will be proactively targeted toward farmers markets, community events, farming enterprise activities etc. with input and advise from the cross sector programme advisory group and through continued relationship building with key agencies HSENI, UFU, Rural Support and sporting organisations such as GAA, IFU and Healthy Living Centres.</p> <p>Disability: In order to address the needs of people with mental health difficulties who may find it more difficult to seek help, continued targeting of groups at greatest risk of ill health and those least likely to seek out support will be proactively targeted toward farmers markets, community events, farming enterprise activities etc. with input and advise from the</p>	<p>Section 75 user information will be monitored at point of entry and this information will then be analysed by the service providers and the commissioners to assess how all, and particular, groups are accessing (or not) the service. Direct and/or indirect work may then be undertaken in terms of raising awareness with particular groups or gaining feedback re. experience by those groups to date.</p> <p>The programme will be subject to both internal and external monitoring and evaluation with the findings then influencing future commissioning direction and decisions at local – and regional levels.</p>

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Vehicles used as part of the programme will be accessible and useable for people with a physical disability and that rooms are private, ensuring confidentiality for all health check clients.

Where feasible information materials will be provided in accessible easy read formats for People with a Disability (PWD - people with visual impairment/ learning disability etc.) to help with any communication difficulties that may be experienced.

Dependent status: In order to facilitate the needs of those with caring responsibilities consideration of location, timing of services and length of time allocated to each appointment should be taken into account when planning outreach re service delivery.

Ethnic minority groups: Where feasible, information will be translated upon request. Also, translation services are available from the Regional Interpreting Service, and the Big Word, which provides an immediate telephone interpreting service.

Gender: Treating all those who present for a health check with dignity and respect regardless of their gender status is a prerequisite for all aspects of programme delivery. All Trust and PHA staff have mandatory equality

training which addresses issues of gender, including Transgender issues. Rooms used to deliver the programme are private, ensuring confidentiality for all health check clients.

Age: Effective engagement with older people involves actively listening and genuinely responding to what matters to them most. Engagement is not only about giving older people a voice, it is about ensuring that older people are valued and are respectfully included in the decisions that ultimately affect them. When engaging with older people who may have mobility or balance issues location and access will need to be considered.

Religion and Political opinion: Consideration will be given to choice of location and access routes for engagements and delivery of the service to ensure services are not located in areas that are designated as belonging to one particular religion or another, or political opinion.

Sexual orientation: Treating all those who present for a health check with dignity and respect regardless of their gender status is a prerequisite for all aspects of programme delivery. All Trust and PHA staff have mandatory equality training which addresses issues of gender, including Transgender issues. Rooms used to deliver the programme are private, ensuring confidentiality for all health check clients.