

**Equality, Good Relations and Human Rights  
SCREENING TEMPLATE**

See [Guidance Notes](#) for further information on the 'why' 'what' 'when', and 'who' in relation screening, for background information on the relevant legislation and for help in answering the questions on this template (follow the links).

**(1) INFORMATION ABOUT THE POLICY/DECISION**

**1.1 Title of policy/decision**

Re-location of GP out-of-hours Car from Strabane base to Altnagelvin base

**1.2 Description of policy/decision**

Western Urgent Care have decided to re-locate car from Strabane base to Altnagelvin base. This is to ensure a more efficient use of existing resources.

### **1.3 Main stakeholders affected**

**e.g. staff, actual or potential service users, other public sector organisations, voluntary and community groups, trade unions/professional organisations or private sector organisations)**

Patients accessing GP Out-of-Hours services

Drivers currently based at Strabane base

### **1.4 Other policies/decisions with a bearing on this policy/decision**

- **what are they?**
- **who owns them?**

Re-configuration of redeye medical cover – midnight to 8.30am

**(2) SCREENING THE POLICY/DECISION**

**2.1 In terms of groupings under Section 75, what is the make up of those affected by the policy/decision?**

<b>Group</b>	<b><i>Please provide details</i></b>
Gender	All groups
Age	
Religion	
Political Opinion	
Marital Status	
Dependent Status	
Disability	
Ethnicity	
Sexual Orientation	

**2.2 Is there any indication or evidence of higher or lower participation or uptake by different groups?**

<b>Group</b>	<b>Yes/No/ Don't Know</b>	<b>Please provide details</b>
Gender	No	
Age	No	
Religion	No	
Political Opinion	No	
Marital Status	No	
Dependent Status	No	
Disability	No	
Ethnicity	No	
Sexual Orientation	No	

**2.3 Is there any indication or evidence that different groups have different needs, experiences, issues and priorities in relation to the policy/decision?**

<b>Group</b>	<b>Yes/No/ Don't Know</b>	<b>Please provide details</b>
Gender	No	
Age	Yes	Elderly patients more likely to require a home visit
Religion	No	
Political Opinion	No	
Marital Status	No	
Dependent Status	No	
Disability	Yes	Patients with a disability may be more likely to Require a home visit
Ethnicity	No	
Sexual Orientation	No	

**2.4 Is it likely that the policy/decision will meet those needs?**

<b>Group</b>	<b>Yes/No/ Don't Know</b>	<b>Please briefly give details</b>
Age	Yes	Elderly patients who require a house visit will continue to receive one within the timescales specified in the NI Quality Standards
Disability	Yes	Patients with a disability who require a home visit will continue to receive one within the timescales specified in the NI Quality Standards
<i>N.B. continue as appropriate</i>		

**2.5 Is there an opportunity to better promote equality of opportunity or good relations by altering the policy/decision or working with others in government or in the larger community?**

<b>Group</b>	<b>Suggestions</b>
N/A	
<i>N.B. continue as appropriate</i>	

**2.6 What changes to the policy/decision – if any – or what additional measures would you suggest to ensure that it promotes good relations?**

<b>Group</b>	<b>Suggestions</b>
N/A	

**2.7 Have previous consultations with relevant groups, organisations or individuals indicated that particular policies create problems that are specific to them? Also, please detail information used to answer any of the questions above (e.g. statistics; research reports; views of colleagues, service users, or other stakeholders).**

A previous consultation on the future of Strabane and Limavady bases has highlighted patients' wishes to be able to access out-of-hours services at their local centre.

The decision to re-locate the car will not affect patients' ability to access services locally. All patients will be able to attend their local centre, or will receive a house visit if required. All appointments/ house visits will take place within the timescales specified in the NI Quality Standards.

**2.8 Please detail what data you will collect in the future in order to monitor the effect of the policy/decision on any of the groups under Section 75?**

WUC monitor the service delivery on a daily basis.

WUC will provide a fortnightly monitoring report following the introduction of the changes.

**(3) SHOULD THE POLICY/DECISION BE SUBJECT TO EQUALITY IMPACT ASSESSMENT?**

Equality impact assessment procedures are confined to those policies/decisions considered likely to have significant/major implications for equality of opportunity.

**If your screening has indicated that a policy/decision is likely to have an adverse differential impact, how would you categorise it?  
Please tick.**

Significant/major impact	
Low impact	X

**Do you consider that this policy/decision needs to be subjected to a full equality impact assessment?**

Yes	
No	X

Please give reasons for your decision.

All patients will continue to attend their local centre by appointment or will receive a home visit if required. All appointments/home visits will take place within the timescales specified within the NI Quality standards.

There will be no redundancies. Drivers will be re-located from Strabane base to the Derry base. This re-loaction is within the terms of their contract of employment.



**(4) DISABILITY DISCRIMINATION**

**4.1 Does the policy/decision in any way discourage disabled people from participating in public life or does it fail to promote positive attitudes towards disabled people?**

No

**4.2 Is there an opportunity to better promote positive attitudes towards disabled people or encourage their participation in public life by making changes to the policy/decision or introducing additional measures?**

No

**4.3 Please detail what data you will collect in the future in order to monitor the effect of the policy/decision with reference to the disability duties?**

Service will be continually monitored for all patients including those with a disability

**(5) CONSIDERATION OF HUMAN RIGHTS**

**5.1 Does the policy/decision affect anyone’s Human Rights? [PLEASE COMPLETE THE TABLE BELOW]**

ARTICLE	POSITIVE IMPACT	NEGATIVE IMPACT = human right interfered with or restricted	NEUTRAL IMPACT
Article 2 – Right to life			x
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			x
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			x
Article 5 – Right to liberty & security of person			x
Article 6 – Right to a fair & public trial within a reasonable time			x
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			x
Article 8 – Right to respect for private & family life, home and correspondence.			x
Article 9 – Right to freedom of thought, conscience & religion			x
Article 10 – Right to freedom of expression			x
Article 11 – Right to freedom of assembly & association			x
Article 12 – Right to marry & found a family			x
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			x
1 <sup>st</sup> protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			x
1 <sup>st</sup> protocol Article 2 – Right of access to education			x

*If the effect you have identified is positive or neutral please move on to **Question 5.3***

**5.2 If you have identified a likely negative impact who is affected and how?**

*At this stage we would recommend that you consult with your line manager to determine whether to seek legal advice and to refer to Human Rights Guidance to consider:*

- *whether there is a law which allows you to interfere with or restrict rights*
- *whether this interference or restriction is necessary and proportionate*
- *what action would be required to reduce the level of interference or restriction in order to comply with the Human Rights Act (1998).*

**5.3 Outline any actions which could be taken to promote or raise awareness of human rights or to ensure compliance with the legislation in relation to the policy/decision.**

Approved Lead Officer: \_\_\_\_\_

Position: \_\_\_\_\_

Date: 2010-2011

Policy/Decision Screened by: \_\_\_\_\_

**Please note that having completed the screening you will need to ensure that a consultation on the outcome of screening is undertaken, in line with Equality Commission guidance.**

**Please forward completed schedule to: Anne McGlade, Equality Manager, Business Services Organisation, Equality Unit, Customer Care and Performance, 5<sup>th</sup> Floor, 2 Franklin Street Belfast, BT2 8DQ 028 90 535577. E-mail: [anne.mcglade@hscni.net](mailto:anne.mcglade@hscni.net)**

