

2.4 Based on the equality issues you identified in 2.2 and 2.3, what changes did you make or do you intend to make in relation to the policy or decision in order to promote equality of opportunity?

<i>In developing the policy or decision what did you do or change to address the equality issues you identified?</i>	<i>What do you intend to do in future to address the equality issues you identified?</i>
<p>Within the introductory section of the care pathway there will be reference to an equality impact assessment having been completed. This includes a statement about alternative formats being available which will address disability issues such as large print, audio-visual and braille.</p> <p>An Easy Read version for people with learning disabilities including Downs Syndrome is currently in production. Case workers will adopt a stage by stage approach and face to face operating at the person's level of understanding/pace.</p> <p>The care pathway identifies that dementia is a disease that mainly affects older people but also acknowledges that young onset dementia affects a proportion of the population under 65 years.</p> <p>65 years + often with co-morbidities including sensory loss alongside dementia – pathway document is dementia friendly in terms of content, layout and presentation.</p> <p>The care pathway also identifies that people with a learning disability and in particular people with Downs</p>	<p>As the population ages, additional specialist services will need to be provided to meet the needs of older people with learning disabilities and dementia. Projections suggest that, by 2030, the number of people aged over 70 using services for people with learning disabilities will more than double (British Institute of Learning Disabilities, 2012).</p> <p>Ethnic minorities - the Health and Social Care sector will engage with BME groups to agreed priority languages for translation and will also employ the services of interpreters when working with BME service users who have a suspected dementia, or are living with dementia as well as their families and carers.</p> <p>Ethnic minorities and LGB and T communities – Training under the Dementia Learning and Development framework will take account of training staff in the specific needs of people with dementia from the ethnic minority groups and LGB and T communities.</p> <p>Integrated Care Partnerships who will</p>

Syndrome are at a higher risk of developing dementia at an earlier age than the general population.

Dependent Status – the Pathway recognises the needs of carers of people living with dementia and the importance that they are involved, consulted and supported in regard to the person they care for who is living with dementia.

have responsibility for implementation of the pathway will consider capacity building in relation to dementia within the voluntary sector for ethnic minority groups eg; Chinese Welfare Association.