

Equality and Human Rights Screening Report

Apr-Jun 2024



Patient and Client Council
Your voice in health and social care



**Children's Court
Guardian Agency**



Northern Ireland
Blood Transfusion Service

for Northern Ireland

Equality and Human Rights Screening Report

Introduction

The Equality Unit in the Business Services Organisation is responsible for providing equality support to the ten partner organisations shown on page 1.

Each organisation is committed to embedding equality, human rights and diversity into their policies and practices. In accordance with guidance from the Equality Commission issued in April 2010 (Section 75 of the Northern Ireland Act: A Guide for Public Authorities) this is undertaken by conducting a screening exercise. Screening is an important tool that allows a more systematic examination of how any of our policies and practices might impact on staff, service users or the public differently. Screening helps organisations to think about what might need to be undertaken to mitigate any identified inequalities. It allows greater consideration of ways that we could better promote equality of opportunity.

Why are we reporting our screening outcomes?

The purpose of publishing the screening outcomes report is to ensure that our ten partner health and social care organisations make their policies and screening outcomes accessible. It provides opportunities for feedback. It also contributes to our belief in the importance of ensuring that we make the work that we do and the decisions that we take more open and transparent. We have all offered this commitment within our Equality Schemes.

Quarterly publication of our screening activity is one way of providing evidence, externally, on the mainstreaming of the equality duties.

What is included?

Listed in each quarterly report are the screening exercises undertaken during that period by each organisation. This includes a short description of the policy or process, the screening outcomes, including mitigation, and any additional recommendations.

Your views

If you have comments that you wish to share in relation to the contents of this screening report you can forward these to the Equality Unit in the Business Services Organisation where staff will raise with organisations for consideration.

Contact details:

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Should you require this document in an accessible format such as Braille, audio format, other language etc. please contact us.

We hope that you find this report helpful.

Thank you

Equality and Human Rights Screening Report

This report includes published screening for the period **April – June 2024**. Since our website is currently under development, all policies and screening templates listed can be provided on request by emailing equality.unit@hscni.net. If you would like paper copies or alternate formats please contact us at the same email address.

Org.	Policy / Procedure and Screening Documentation	Policy Aims	Date	*Screening Decision
BTS	Computer Security Policy IP:005	The Information Security Policy details the organisation’s approach to Information Security Management and is aligned to the HSCNI Information Security Policy which applies across the wider HSC.	Apr-24	Screened out without mitigation
BTS	Performance Management Framework	The purpose of this performance management framework is to ensure that processes are in place and responsibilities are defined that enable the Board, Senior Management Team and other key personnel to set and monitor the	Jun-24	Screened out without mitigation

		organisation's performance against regional and organisational objectives, enabling action to be taken where appropriate.		
BTS	Policy for Excluding Donors Who Have Been Transfused with Blood Components on Or After 1 January 1980	In 2004, as a precaution against transfusion transmission against vCJD, blood donors who received or think they have received a blood transfusion on or after 01 January 1980 were excluded from donating whole blood or platelets. This policy aims to state which criteria should be applied when considering eligibility of previously transfused donors.	Jun-24	Screened out without mitigation
BTS	Policy For Haemoglobinopathy Testing Of Blood Products And Other Non-Mandatory Testing	This policy outlines NIBTS' approach to the haemoglobinopathy testing of blood donations within Northern Ireland.	Feb-24	Screened out with mitigation

BTS	Resuscitation Policy	This policy provides an overview of issues which must be considered in the setting of resuscitation involving donors, staff or members of the public. It considers areas of equipment, staffing and training in dealing with such incidents.	Jun-24	Screened out with mitigation
NIPEC	A Collective Leadership Framework For Nursing And Midwifery In Northern Ireland	Develop a leadership framework to strengthen the professional leadership of nursing and midwifery at every level, support investment in leadership training and development and enhance the culture of collective leadership within the health and social care system in NI	Jun-24	Screened out with mitigation
RQIA	Policy for the management, review of and regulatory response to intelligence deriving from Serious Adverse Incident Notifications and Review Reports received by RQIA	The purpose of this policy is to set out RQIA's arrangements for considering the intelligence held within SAI Notifications and Reports sent to RQIA. In doing so, we will work jointly with the HSC Trusts, the Strategic Planning and Performance	May-24	Screened out without mitigation

		Group of the Department of Health (SPPG) and the Public Health Agency (PHA) to drive improvements in the safety and quality of care provided across community services and hospital settings		
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