

15th June 2021

BY EMAIL

Our Ref: FOI 1482

Dear [REDACTED]

Your request for information was received 19th May 2021 and was dealt with under the terms of the Freedom of Information Act 2000. Please be advised that the Business Services Organisation (BSO) has now completed its search for the information you requested with regards to the post of Laboratory Clinical Services Manager, Band 8B.

Please find this information below:

1) Names of Panel members

[REDACTED]
[REDACTED]
[REDACTED]

2) How many applications received?

There were 10 applicants for this position.

3) How many were rejected on these criteria.

Criteria: 'Delivered against challenging performance management programmes for a minimum of 2 years meeting a range of key targets taking the lead role to deliver the required change'

6 candidates did not meet this criterion and therefore were not shortlisted for interview.

Criteria: 'Have worked with a diverse range of stakeholders, both internal and external to the organisation, for a minimum of 2 years to achieve successful outcomes'



5 candidates did not meet this criterion and therefore were not shortlisted for interview.

Criteria: 'Be able to demonstrate high level (i) people management, (ii) governance and (iii) organisational skills for a minimum of 2 years'

7 candidates did not meet this criterion and therefore were not shortlisted for interview.

I hope that the information provided assists you. If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter.

In the event that you require a review to be undertaken, you can do so by writing to

Information Governance Manager,
2 Franklin Street,
Belfast,
BT2 8DQ

If, following an internal review, carried out by an independent decision making panel, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the BSO has complied with the terms of the Freedom of Information Act.

You can contact Information Commissioner at:

Website: www.ico.org.uk
Phone: 0303 123 1113
Email: casework@ico.org.uk
Post: Information Commissioner's Office
3rd Floor, 14 Cromac Place
Belfast
BT7 2JB

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion.

Yours Sincerely,



Karen Bailey
Acting Chief Executive

