

2nd September 2022

BY EMAIL

Our Ref: FOI 1787

Dear [REDACTED],

Your request for information was received on 9th August 2022 and was dealt with under the terms of the Freedom of Information Act 2000. Please be advised that the Business Services Organisation (BSO) has now completed its search for the information you requested with regards to your conditional offer for pharmacy support worker ref.529252276.

Please find this information below:

How many applicants were there for this post.

77 applicants for 52980367 Pharmacy Support Worker.

How many were interviewed.

57 applicants were shortlisted for interview.

How many were given conditional offers.

8 candidates accepted a post from waiting list 52980367, including post 52925276.

Was any applicant offered this post.

This post has not currently been offered to any other candidate.



I was recently called by Aaron Kerr, pharmacy manager (31.07.22 at 13:25). Who queried me on my sickness records over the last 3 years and also on driving convictions, which never showed up on my Access N.I. Is this normal or standard practice? Could three periods of sickness including two red flags over a three year period, including one year with no sickness be deemed as a sufficient reason to withdraw a conditional offer?"

I should advise that the decision to withdraw the offer of employment was taken by the hiring manager within the Trust and as such we would need to refer you to the hiring manager and/or Trust HR department. The Recruitment Shared Services provide a transactional role for the Trust and act on their instructions.

I hope that the information provided assists you. If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter, as the BSO, along with all other public authorities are not obliged to accept internal review requests after this period has lapsed.

In the event that you require a review to be undertaken, you can do so by writing to

Information Governance Manager,
2 Franklin Street,
Belfast,
BT2 8DQ

If, following an internal review, carried out by an independent decision making panel, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the BSO has complied with the terms of the Freedom of Information Act.

You can contact Information Commissioner at:

Website: www.ico.org.uk
Phone: 0303 123 1113
Email: casework@ico.org.uk
Post: Information Commissioner's Office
3rd Floor, 14 Cromac Place
Belfast
BT7 2JB

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion.

Yours Sincerely,

Karen Bailey

Karen Bailey
Chief Executive