

# Equality and Human Rights Screening Report

Oct-Dec 2021



Patient and Client Council  
Your voice in health and social care



# Equality and Human Rights Screening Report

## Introduction

The Equality Unit in the Business Services Organisation is responsible for providing equality support to the eleven partner organisations shown on page 1.

Each organisation is committed to embedding equality, human rights and diversity into their policies and practices. In accordance with guidance from the Equality Commission issued in April 2010 (Section 75 of the Northern Ireland Act: A Guide for Public Authorities) this is undertaken by conducting a screening exercise. Screening is an important tool that allows a more systematic examination of how any of our policies and practices might impact on staff, service users or the public differently. Screening helps organisations to think about what might need to be undertaken to mitigate any identified inequalities. It allows greater consideration of ways that we could better promote equality of opportunity.

## Why are we reporting our screening outcomes?

The purpose of publishing the screening outcomes report is to ensure that our eleven partner health and social care organisations make their policies and screening outcomes accessible. It provides opportunities for feedback. It also contributes to our belief in the importance of ensuring that we make the work that we do and the decisions that we take more open and transparent. We have all offered this commitment within our Equality Schemes.

Quarterly publication of our screening activity is one way of providing evidence, externally, on the mainstreaming of the equality duties.

## **What is included?**

Listed in each quarterly report are the screening exercises undertaken during that period by each organisation. This includes a short description of the policy or process, the screening outcomes, including mitigation, and any additional recommendations.

## **Your views**

If you have comments that you wish to share in relation to the contents of this screening report you can forward these to the Equality Unit in the Business Services Organisation where staff will raise with organisations for consideration.

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Should you require this document in an accessible format such as Braille, audio format, other language etc. please contact us.

We hope that you find this report helpful.

**Thank you**

## Equality and Human Rights Screening Report

Table 1 includes published screening for the period **Oct-Dec 2021**. Screenings published during Jan-Mar 2022 can be found [here](#). All policies and screening templates listed can be viewed on the Business Services Organisation's [website](#). If you would like paper copies or alternate formats please contact us – contact details above.

**Table 1**

*1	'screened in' for equality impact assessment (EQIA)
2	'screened out' with mitigation
3	'screened out' without mitigation

Org.	Policy / Procedure and Screening Documentation	Policy Aims	Date	*Screening Decision
BSO	Digital Identity Programme	The Health and Social Care of Northern Ireland (HSCNI) Business Services Organisation (BSO) are in the process of developing the Digital Identity Service (DIS) for the replacement of the current regional HCN (Health Care Number Index) and NHAIS (National Health Authority Information Index) applications with one system which will provide a unique digital identity and registration management for all users of HSC services.	Nov-21	Screened out with mitigation
BSO	HSC Clinical Education Centre Education Delivery Plan 2021/22 (Cancer and Palliative Care)	The CEC Education Delivery Plan contains the Nursing and Midwifery programme offering to Service Level Agreement clients for the financial year 2021/22	Oct-21	Screened out without mitigation

<b>HSCB</b>	2021/22 Programme of Works - Health and Social Care Board, 12/22 Linenhall Street, Belfast	Maintenance of existing infrastructure in 12/22 Linenhall Street, Belfast. The condition of the property is closely monitored and where appropriate, risk assessments are undertaken	Nov-21	Screened out with mitigation
<b>HSCB</b>	Children and Young Peoples Strategic Partnership ( CYPSP) Parental Participation Project	The CYPSP is a multiagency strategic partnership, consisting of senior leaders of all key agencies across statutory, voluntary and community sectors that have responsibility for improving outcomes for all children and young people in NI	Nov-21	Screened out without mitigation
<b>HSCB</b>	Health and Social Care Board, Business Continuity Plan and Policy	The aim of the Business Continuity Plan (the Plan) is to provide a framework to proactively improve the Health and Social Care Board's (the Board) resilience against disruption, maintaining the delivery of key products (Critical Functions) within specified recovery time objectives	Nov-21	Screened out with mitigation

		thus ensuring continuity and patient/client safety is maintained and the reputation of the Board is upheld.		
<b>HSCB</b>	HSCB Financial Plan 2021-2022 – Covid-19 response element	<p>Following the approval of the budget by the Minister the HSCB has received opening allocation letters from the DoH initially providing £5,937m of revenue budget allocation and a further capital allocation of £15m. Within the financial plan document there are 3 key considerations:</p> <ul style="list-style-type: none"> <li>a) New funds for priorities directed by the DoH</li> <li>b) Roll forward of baseline resources</li> <li>c) Pressures and slippage</li> </ul>	Oct-21	Screened out without mitigation

<b>HSCB</b>	Independent Information, Advice, and Advocacy Service to Support Independent Living	The aim is to deliver an accessible regional Service that will provide information, advice, and advocacy for service users and carers in Northern Ireland in relation to Self Directed Support (SDS) and the Independent Living Fund (ILF).	Nov-21	Screened out with mitigation
<b>HSCB</b>	Information Governance Strategy 2021-22	The Information Governance Strategy provides clear direction to the HSCB in delivering the requirements of Information Governance and associated policies. The Strategy will assist in establishing and maintaining a robust and effective Information Governance framework.	Nov-21	Screened out without mitigation
<b>HSCB</b>	Investment Proposal Template: Extension of the Hospital at Home scheme -Regional	Hospital at Home provides intensive hospital level care for acute conditions that would normally require an acute hospital bed, in a patient's home for a short episode, through multi-disciplinary healthcare teams. Existing Acute Care at Home and Enhanced Care at Home programmes in each Trust are	Nov-21	Screened out without mitigation



		expected to migrate to the Hospital at Home model.		
<b>HSCB</b>	Investment Proposal Template: Stroke Thrombectomy - Increasing Nurse Capacity (Regional)	This investment will increase stroke nurse capacity in all Trust areas. This will enable a stroke nurse accompany a patient on the blue light transfer to the Royal Victoria Hospital for a thrombectomy procedure. The accompanying nurse will be responsible for observations and monitoring of the patient during transfer. This nurse will rapidly handover the essential details, with comments on any changes, on arrival at the hospital.	Dec-21	Screened out without mitigation

<b>HSCB</b>	Shared Lives NI	Shared Lives NI is a scheme offering people in need of support a safe, welcoming, family environment where they can spend short breaks or live permanently with Host Carers.	Dec-21	Screened out with mitigation
<b>NIPEC</b>	Business Plan 2021-22	NIPEC's Annual Business Plan for 2021-22 details how it will make best use of its resources to achieve its strategic objectives, as set out in NIPEC's Corporate Plan 2017-21.	Dec-21	Screened out with mitigation
<b>PCC</b>	Adverse Weather Protocol	PCC recognises the vital contribution that staff play in delivering the organisation's objectives and would want to consider initiatives that support staff unable to travel to work because of adverse weather conditions. It also describes the process where managers can consider the early release of staff, or respond to staff requests to leave work early, due to adverse weather	Dec-21	Screened out without mitigation

		conditions.		
<b>PCC</b>	Engagement Platform discussing the formulation of an NI Bereavement Charter	PCC is currently acting as part of the Bereavement Charter Subgroup of the Bereavement Network for Northern Ireland. To this end, the PCC are taking forward the formation of an Engagement Platform consisting of organisations and the wider public, to discuss the possible scope, format, and content of a Bereavement Charter for NI.	Oct-21	Screened out with mitigation
<b>PCC</b>	Menopause at Work Policy	This menopause policy and supporting guidance are intended to provide clarity and direction on how PCC should deal with menopause related issues, for individuals experiencing difficulties associated with the menopause.	Dec-21	Screened out with mitigation

<b>PCC</b>	Statement of Strategic Intent Consultation	PCC is currently reviewing its' plan of work, and methods for achieving this plan of work. This document sets out the vision, mission, values, practice model and operational priorities for PCC for the forthcoming 36 months. It has been created by engagement with staff, clients, members and Council volunteers.	Oct-21	Screened out with mitigation
<b>RQIA</b>	Health and Safety Policy	The purpose of this Health and Safety Policy is to ensure that RQIA complies with its statutory duties and common law duty of care in relation to health, safety and welfare at work.	Nov-21	Screened out with mitigation
<b>SBNI</b>	SBNI Strategy for Engaging with Children and Young People	The aim of this engagement strategy is to control, direct and inform how the SBNI will engage with children and young people in Northern Ireland. This applies to the SBNI Board, the SBNI statutory and non-statutory committees and any suppliers whose services the SBNI	Nov-21	Screened out with mitigation

		will procure that involves engaging directly with children and young people. The strategy will also identify best practice methods for capturing these views across a wide and varied audience base.		
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