

Equality and Human Rights Screening Report

Apr-Jun 2020



Patient and Client Council
Your voice in health and social care



Equality and Human Rights Screening Report

Introduction

The Equality Unit in the Business Services Organisation is responsible for providing equality support to the eleven partner organisations shown on page 1.

Each organisation is committed to embedding equality, human rights and diversity into their policies and practices. In accordance with guidance from the Equality Commission issued in April 2010 (Section 75 of the Northern Ireland Act: A Guide for Public Authorities) this is undertaken by conducting a screening exercise. Screening is an important tool that allows a more systematic examination of how any of our policies and practices might impact on staff, service users or the public differently. Screening helps organisations to think about what might need to be undertaken to mitigate any identified inequalities. It allows greater consideration of ways that we could better promote equality of opportunity.

Why are we reporting our screening outcomes?

The purpose of publishing the screening outcomes report is to ensure that our eleven partner health and social care organisations make their policies and screening outcomes accessible. It provides opportunities for feedback. It also contributes to our belief in the importance of ensuring that we make the work that we do and the decisions that we take more open and transparent. We have all offered this commitment within our Equality Schemes.

Quarterly publication of our screening activity is one way of providing evidence, externally, on the mainstreaming of the equality duties.

What is included?

Listed in each quarterly report are the screening exercises undertaken during that period by each organisation. This includes a short description of the policy or process, the screening outcomes, including mitigation, and any additional recommendations.

Your views

If you have comments that you wish to share in relation to the contents of this screening report you can forward these to the Equality Unit in the Business Services Organisation where staff will raise with organisations for consideration.

Contact details:

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Should you require this document in an accessible format such as Braille, audio format, other language etc. please contact us.

We hope that you find this report helpful.

Thank you

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Table 1 includes published screening for the period **Apr-Jun 2020**. All policies and screening templates listed can be viewed on the Business Services Organisation's [website](#). If you would like paper copies or alternate formats please contact us – contact details above.

Table 1

*1	'screened in' for equality impact assessment (EQIA)
2	'screened out' with mitigation
3	'screened out' without mitigation

Org.	Policy / Procedure and Screening Documentation	Policy Aims	Date	*Screening Decision
HSCB	Family Support to Parents and Carers with Prematurely Born Babies and those requiring Special or Intensive Care at Birth	<p>The objectives of this procurement are:</p> <ul style="list-style-type: none"> • to provide a family support and information service to parents and families with prematurely born babies and those requiring special or intensive care at birth and at discharge home to the care of families; • to work across a range of settings from hospital to community and in partnership with parents, health care professionals and other community groups where required; • to deliver advocacy support in conjunction with parents and families where required and in liaison with parents in regard to other services, both statutory and voluntary in identifying the needs and outcomes to support families 	May-20	2

		<p>with children who have been born prematurely;</p> <ul style="list-style-type: none"> • to support short breaks as defined within the glossary. <p>.</p>		
NIPEC	Standard Operating Procedures (Emergency Response to Covid-19)	The Standard Operating Procedures (SOPs) outline NIPEC's emergency response to Covid-19 and should be read in conjunction with NIPEC's Business Continuity Plan.	Jun-20	3