

## Chapter 6: Equality and Human Rights Screening Report April 2017 – March 2018

Key	
*1	'screened in' for equality impact assessment (EQIA)
2	'screened out' with mitigation
3	'screened out' without mitigation

Policy / Procedure	Policy Aims	Date	*Screening Decision
1. Policy for the safeguarding, movement & transportation of records, files and other media	The aim of this policy is to ensure that all BSO staff/contractors safeguard all information they are in possession of while travelling from one facility/location to another during the course of their working day which includes traveling to or from home.	Apr-17	3
2. Policy on validation and monitoring of professional registration (HSC Clinical Education Centre)	This policy will ensure that the HSC Clinical Education Centre has processes in place to validate and monitor staff required to be registered with the NMC or HCPC in order to commence, and continue to work in a regulated post.	Apr-17	3

3. Gender Identity and Expression - Employment Policy	The policy is aimed at creating a workplace where the dignity of and respect for transgender and non-binary people is protected and promoted.	Oct-17	2
4. Draft Equality and Disability Action Plans 2018-23  Final Equality and Disability Action Plans 2018-23	<p>Consultation on Equality and Disability Action Plans (This consultation ended on 29th December 2017).</p> <p>In line with our commitments under Section 75 of the Northern Ireland Act 1998, the Equality Action Plan identifies a number of key actions to promote equality. The Disability Action Plan under our disability duties outlines some key actions that we are going to deliver upon to make a difference to people with disabilities.</p>	Dec-17  March-18	2
5. Partial Retirement Policy	The primary purpose of this Policy is to outline how HSCNI intends to support employees to remain in work for longer, working productively and safely, whilst accessing some of their HSC pension benefits through 'Partial	Jan-18	2

	Retirement' and preparing for final retirement from the service.		
6. Tapestry (our Disability Staff Network) Communication and Information	The screening refers to the accessibility and inclusiveness of all communication, information and materials developed by Tapestry, including the content, format and design.	Jun-17	2
7. Estates Policy	This policy has been designed to ensure that BSO meets its obligations in relation to Estates Management.	May-17	2

No concerns were raised by consultees on screening published in 2017-18.