

## 2.2 Making Changes

Based on the equality issues you identified in 2.2 and 2.3, what changes did you make or do you intend to make in relation to the policy or decision in order to promote equality of opportunity?

<b><i>In developing the policy or decision what did you do or change to address the equality issues you identified?</i></b>	<b><i>What do you intend to do in future to address the equality issues you identified?</i></b>
	The 1% reduction in budget received from the Department of Health in 2018/19 requires the organisation to develop a financial savings plan to achieve this. In doing so, the organisation has developed a plan that has minimal impact on their stakeholders.
In relation to a reduction in printing of written information, this should have minimal impact on stakeholders, however, NIPEC will continue to consider all requests for accessible formats.	NIPEC will monitor requests received for accessible formats.