

Appendix 2

Equality and Human Rights Screening Report

April 2016 – March 2017



*1	'screened in' for equality impact assessment (EQIA)
2	'screened out' with mitigation
3	'screened out' without mitigation

Policy / Procedure and Screening Documentation	Policy Aims	Date	*Screening Decision
Introduction of unisex bathrooms in Franklin Street	Franklin Street has male and female toilets on alternate floors and conversion to unisex facilities can put local (and more accessible) toilets closer to everyone.	Apr-16	3
Relocation of Procurement and Logistics Service (PaLS) Staff	The existing premises where BSO PaLS are located at the Royal Victoria Hospital are owned by the Belfast HSC Trust. The Trust wish to use the premises for other Trust purposes. PaLS Staff will relocate to College Street, Belfast.	June-16	2
Clinical Education Centre Communications Strategy	To deliver effective communication that is accurate, timely, relevant and reliable through a range of appropriate methods and formats which support the delivery of the strategic objectives detailed in the BSO's Corporate Strategy 2015-18 and the HSC Clinical Education Centre (CEC) Annual Business Plan.	Aug-16	2

BSO Business Plan 2016-17	The BSO Corporate Strategy 2015-18 sets out the strategic context in which the organisation operates, along with Mission, Values and Strategic Objectives for this three year period. The supporting Annual Business Plan outlines Key Priorities, Actions and Targets for the year ahead. The corporate BSO Business Plan 2016-17 represents Year Two of the BSO Corporate Strategy 2015-18.	Apr-16	2
Provision of a Community Equipment and Ring Back Service for Continence Products Western Health & Social Care Trust by Business Services Organisation Procurement and Logistics Service (PALS)	A proposal from PaLS to the Trust offering a Trust wide equitable service for community equipment and a new ring back service for clients was accepted. The new service will make it easier for both clients and clinicians to access a responsive service. The ordering process is simplified with a single point of contact telephone number, electronic requisitioning and the ability to collect and deliver items where necessary; an overall improved end to end process.	Jun-16	2