

**PPN 05/21
HUMAN RIGHTS IN
PUBLIC
PROCUREMENT**



BSO PaLS has a targeted approach to implementation for this PPN.

Actions taken to identify and address Human Rights Risks

BSO PaLS have conducted a detailed research project regarding Human Rights (Jan to June '22) in terms of assessing current status, and have formed a project team to take forward the implementation of the research findings and recommendations.

The key priorities will be:

- Quick Wins – amending the eligibility envelopes to include mandatory questions on the Moderns Slavery Act 2015
- Designing the risk assessment process
- Identifying high risk contracts,
- Implementing a Supplier Code of Conduct
- Supplier Engagement
- Identifying and implementing mitigation plans
- Creating some pilot contracts
- Staff Training including guidance documents and template changes
- Creating a central repository

Activities to Date:

- Research project overview and findings were presented to the Executive team and at Senior management level within PaLS. (June 22)
- A project team has been formed and reports back to the Senior Management team regularly and share a high-level plan and key priorities. (from Oct 22)
- Supplier Code of Conduct: This has been developed and implemented on all tenders (Feb 2023)
- Human Rights Policy: All successful tenderers will be required to provide a copy of their Human Rights Policy to PaLS on award in line with the requirements of the PPN (Feb 2023)
- Modern Slavery Act 2015: All tenderers are required to confirm compliance with the Modern Slavery Act 2015 and provide a copy of their associated Transparency in Supply Chains (TISC) Statement where applicable. (Feb 2023)
- The PaLS Sourcing Register has been updated to include the risk level identified for each tender, enabling reporting on High Risk contracts as required in the PPN. (April 2023)
- Risk Assessment: A pilot of a Human Rights and Modern Slavery Risk Assessment and associated Market Engagement documents is presently being undertaken across multiple sourcing categories (June – December 2023)
- Feedback from the pilot will be used to ensure the risk assessment is accurate and that the tender criteria developed with the sourcing teams are relevant and useful.