

## **Making Changes**

**Based on the equality issues you identified in 2.2 and 2.3, what changes did you make or do you intend to make in relation to the policy or decision in order to promote equality of opportunity?**

<b><i>In developing the policy or decision what did you do or change to address the equality issues you identified?</i></b>	<b><i>What do you intend to do in future to address the equality issues you identified?</i></b>
<p>This policy will ensure that the HSC CEC has processes in place to enable each NMC registrant (supervisee) the opportunity to reflect on and discuss their practice regularly with another experienced practitioner (supervisor). The supervision process may take place on an individual or group basis and this time must be planned, protected and uninterrupted. Those staff identified under dependant status have been considered and therefore access and quality of supervision should be equal to all other staff at CEC.</p>	<p>This policy identifies supervision within the HSC CEC as a key organisational objective. All supervisors and supervisees will be provided with the appropriate guidance in preparation for supervision activity.</p>