

11th April 2019**BY EMAIL**
**Our Ref: FOI 1025**Dear ,

Your request for information was received on 6th March 2019 and was dealt with under the terms of the Freedom of Information Act 2000. Please be advised that the Business Services Organisation (BSO) has now completed its search for the information you requested with regards to haematology job advertisements.

Please find, enclosed, details of all posts advertised via BSO's Recruitment Shared Services Centre (RSSC) over the past 3 years. This includes details of:

- Position
- Full Time / Part Time
- Organisation
- Requisition Received / Closed dates

You have asked for some specific information, namely:

1) Whether the posts are substantive or locum

RSSC do not recruit any locum staff on behalf of the HSC Trusts; therefore all these will be substantive. Locum Recruitment is done by the Trust directly.

2) Dates the posts were advertised / when they were filled

RSSC cannot ascertain this information without manually checking through each requisition. RSSC have estimated that it would require the following time to check through each requisition:

- Date advertised: 48 requisitions, at 30 minutes each (24 hours in total)
- Date filled: 36 requisition, at 20 minutes each (12 hours in total)

Cumulatively, this represents 42 hours' of work. In accordance with Section 4(4) of 'The Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, this therefore equates to an estimated cost of



£900. This information is therefore exempt from disclosure by virtue of Section 12 (1) of the Freedom of Information Act 2000, as complying with the request would cost more than the 'appropriate limit' of £450.

However, I would like to further advise that the enclosed information provides dates of when requisitions were received and closed. This information should therefore provide indicative dates for you.

I hope that the information provided assists you. If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter.

In the event that you require a review to be undertaken, you can do so by writing to

Information Governance Manager,
2 Franklin Street,
Belfast,
BT2 8DQ

If, following an internal review, carried out by an independent decision making panel, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the BSO has complied with the terms of the Freedom of Information Act.

You can contact Information Commissioner at:

Website: www.ico.org.uk
Phone: 0303 123 1113
Email: casework@ico.org.uk
Post: Information Commissioner's Office
3rd Floor, 14 Cromac Place
Belfast
BT7 2JB

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion.

Yours Sincerely,



Liam McIvor
Chief Executive

Req ID	Requisition	PT/FT (Hrs per week)	Position
51390226	WHSCT_Haemovigilance/ Blood Transfusion Quality Manager (Pri	18.75	Biomedical Scientist - Band 7
51313031	Patient Centred Haemodialysis Sister / Charge Nurse (Band 6)	18.75	Staff Nurse - Band 6
51186321	WHSCT_Haematology Nurse Specialist (Band 6)	37.5	Staff Nurse - Band 6 276813 (T)

Requisition Received Date	Requisition Closed Date	Organizational Unit	Requisition Status
21/12/2018	N/A	Western HSC Trust	Active
17/12/2018	N/A	Western HSC Trust	Active
11/07/2018	09/10/2018	Western HSC Trust	Closed