Chief Executive
2 Franklin Street
BELFAST
BT2 8DQ

Tel: 028 9536 3863
Email: FOI.BSO@hscni.net

25th April 2023

BY EMAIL

[redacted]

Our Ref: FOI 1915

Dear [redacted]

Your request for information was received on 13th March 2023 and was dealt with under the terms of the Freedom of Information Act 2000. Please be advised that the Business Services Organisation (BSO) has now completed its search for the information you requested with regards to Religion breakdown within the BSO from Band 2 to Band 8C.

Firstly, please accept my sincere apologies for the delay in providing you with this formal response.

Please find the information requested below:

	Community Background		
Grade/Band	Protestant	Roman Catholic	Neither/Not Assigned
Director	14.29%	71.43%	14.29%
8D	71.43%	28.57%	0.00%
8C	39.29%	53.57%	7.14%
8B	28.87%	63.92%	7.22%
8A	38.71%	54.84%	6.45%
7	42.48%	46.46%	11.06%
6	30.09%	53.24%	16.67%
5	33.10%	50.53%	16.37%
4	34.62%	55.13%	10.26%
3	33.33%	48.44%	18.23%

2	24.50%	41.06%	34.44%
Non-AFC Grade *	38.89%	38.89%	22.22%

**It should be noted that Non-AFC grades are related to Northern Ireland Civil Service staff TUPE'd into the BSO in 2009*

I hope that the information provided assists you. If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter, as the BSO, along with all other public authorities are not obliged to accept internal review requests after this period has lapsed.

In the event that you require a review to be undertaken, you can do so by writing to

Information Governance Manager,
2 Franklin Street,
Belfast,
BT2 8DQ

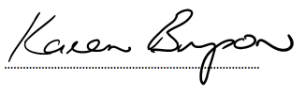
If, following an internal review, carried out by an independent decision making panel, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the BSO has complied with the terms of the Freedom of Information Act.

You can contact Information Commissioner at:

Website: www.ico.org.uk
Phone: 0303 123 1113
Email: casework@ico.org.uk
Post: Information Commissioner's Office
3rd Floor, 14 Cromac Place
Belfast
BT7 2JB

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion.

Yours Sincerely,



for Karen Bailey
Chief Executive