

Chief Executive

2 Franklin Street
BELFAST
BT2 8DQ

February 13th 2018

BY EMAIL

[REDACTED]

Tel: 028 9536 3863
Email: FOI.BSO@hscni.net

Our Ref: FOI 824

Dear [REDACTED]

Your request for information was received on January 17th 2018 and was dealt with under the terms of the Freedom of Information Act 2000. Please be advised that the Business Services Organisation (BSO) has now completed its search for the information you requested with regards to Band 4 and Band 5 posts advertised.

In the first instance, it may be helpful to advise of the dates that the Recruitment Shared Services Centre (RSSC) took over responsibility for the advertisement of positions within HSC organisations. Please refer to the below table. Further, in line with regional retention schedules, information relating to requisitions managed by RSSC is retained for a period of 3 years. RSSC therefore are only able to supply information from January 2015 onwards.

Organisation	Date transition to RSSC
Southern HSC Trust	October 2013
BSO / Regional Orgs	October 2013
Belfast HSC Trust	June 2015
Northern HSC Trust	June 2015
South Eastern HSC Trust	January 2016
Western HSC Trust	May 2017
Southern HSC Trust	October 2013

With this information in mind, please find the answers to your questions below:

1. Details of the number of Band 4 posts that have been advertised, in all of the Trusts in Northern Ireland, from 1 January 2014 to date, along with details of the post, location, actual role and salary

From January 2015 – December 2017, 407 Band 4 posts are recorded as advertised. These posts relate to vacancies within:

- Belfast HSCT
- Business Services Organisation & Regional Organisations

Providing Support to Health and Social Care



- Northern HSCT
- South Eastern HSCT
- Southern HSCT
- Western HSCT

The posts are across:

- Admin & Clerical
- Support Services
- Nursing & Midwifery
- Social Services
- Allied Health Professions/Prof & Tech staffing group.

Details relating to post / actual role is not available via RSSC's reporting systems.

2. Details of the number of Band 5 posts that have been advertised, in all of the Trusts in Northern Ireland, from 1 January 2014 to date, along with details of the post, location, actual role and salary.

From January 2015 – December 2017, 1296 Band 5 posts are recorded as advertised.

These posts relate to vacancies within:

- Belfast HSCT
- Business Services Organisation & Regional Organisations
- Northern HSCT
- South Eastern HSCT
- Southern HSCT
- Western HSCT
- Northern Ireland Blood Transfusion Service
- NI Ambulance Services

The posts are across:

- Admin & Clerical
- Support Services
- Nursing & Midwifery
- Social Services
- Allied Health Professions/Prof & Tech staffing group

Details relating to post / actual role is not available via RSSC's reporting systems.

I hope that the information provided assists you. If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter.

In the event that you require a review to be undertaken, you can do so by writing to

Information Governance Manager,
2 Franklin Street,
Belfast,
BT2 8DQ

If, following an internal review, carried out by an independent decision making panel, you remain dissatisfied in any way with the handling of the request, you may make a complaint under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the BSO has complied with the terms of the Freedom of Information Act.

You can contact Information Commissioner at:

Website: www.ico.org.uk
Phone: 0303 123 1113
Email: casework@ico.org.uk
Post: Information Commissioner's Office
3rd Floor, 14 Cromac Place
Belfast
BT7 2JB

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion.

Yours Sincerely,

A handwritten signature in blue ink, appearing to read 'Liam McIvor', with a stylized, flowing script.

Liam McIvor
Chief Executive